

AUSTRALIAN ASSOCIATION OF PRACTICE MANAGEMENT LTD ABN 91 010 067 615

Financial Report For the Year Ended 30 June 2018

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Directors' Report 30 June 2018

The Directors present their report on the Company for the financial year ended 30 June 2018.

1 General information

Directors

The names of the Directors in office at any time during, or since the end of the year are:

Names

Ms Cathy Baynie

Ms Jacqueline Beer

Mr Richard Evans

Mr Danny Haydon

Ms Cecily Igglesden

Mr David Osman

Ms Fiona Wong

Mr James Downing Appointed October 2017
Mr Gary Smith Resigned October 2017

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Company secretary

The following person held the position of Company secretary at the end of the financial year:

Gillian Leach has been the Company secretary since September 2013. Gillian is also the Chief Executive Officer of the Company.

Members guarantee

Australian Association of Practice Management Ltd is a Company limited by guarantee. In the event of, and for the purpose of winding up of the Company, the amount capable of being called up from each member and any person or association who ceased to be a member in the year prior to the winding up, is limited to \$50, subject to the provisions of the Company's constitution.

At 30 June 2018 the collective liability of members was \$ 109,500 (2017: \$ 101,200).

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Directors' Report 30 June 2018

1 General information

Principal activities

The principal activity of Australian Association of Practice Management Ltd during the financial year was to represent and unite all those involved in Practice Management and promote professional development, raise the profile of AAPM in the health community.

There have been no significant changes in the nature of Australian Association of Practice Management Ltd's principal activities during the financial year.

Business review

Operating Results

The surplus from ordinary activities amounted to \$254,960 (2017: surplus of \$287,978).

2 Other items

Significant changes in state of affairs

There have been no significant changes in the Company's state of affairs during the financial year.

After balance date events

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Company, the results of those operations or the state of affairs of the Company in future financial years.

Short and Long Term Objectives

The mission of the organisation is to:

- -Represent and unite Practice Managers
- -Promote professional development
- -Raise the profile of AAPM in the health community
- -Provide specialised services and networks for Practice Managers

The short and long term objectives of the organisation are to:

1. Advocacy

Promote the importance of Practice Management to government, key health care peak bodies and industry stakeholders

2. Education and Events

Continue to implement the National Education Framework and increase the professional skill of members

3. Marketing, Promotion and Membership

Improve the value of membership and develop a fully integrated and effective Marketing and Social Media Plan

4. Network

Promote engagement within the organisation and develop a nationally cohesive State Committee processes and improve communication

5. Operations and Governance

Increase organisational efficiency and broaden sources of revenue

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Directors' Report 30 June 2018

2 Other items

Short and Long Term Objectives

6. Professional Standards and Careers

Develop and implement strategies to promote the profession of practice management and ensure appropriate remuneration

Strategy for achieving those objectives:

- 1.1 Revise Advocacy and Policy Plan to increase recognition of importance and profile of practice management
- 1.2 Increase representation on government policy forums
- 1.3 Promote and Extend Ambassador program
- 2.1 Maintain a National Education Platform
- 2.2 Review and strengthen partnerships
- 2.3 Review competitors and consider alliances
- 3.1 Increase new membership (including international markets)
- 3.2 Maintain current retention rate and promote the value of membership
- 3.3 Develop social media/marketing and communications plan
- 3.4 Increase member engagement through young and new member reference groups, special interest groups and digital platforms
- 4.1 Increase member involvement in and stabilise existing network groups
- 4.2 Expand Mentoring Program and participation
- 5.1 Further develop transition from state based to national culture
- 5.2 Consider optimum database, technology and information delivery methods
- 5.3 Develop Board Governance Charter
- 5.4 Provide governance training for Directors and State Presidents
- 5.5 Improve financial sustainability
- 6.1 Promote Code of Conducts and Ethics and Core Principles
- 6.2 Increase the number of Certified Practice Managers and Fellows
- 6.3 Promote career pathway opportunities

3 Director Information

Information on directors

Ms Cathy Baynie Fellow AAPM, CPM AAPM

Qualifications Diploma of Practice Management

Certificate IV Workplace Training and Assessment

Certificate IV Practice Management Nurses Board Registration, RN

Special Responsibilities National President

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Directors' Report 30 June 2018

3 Director Information

Information on directors

Ms Jacqueline Beer Fellow AAPM, CPM AAPM, FIPA FIFA FFin CDec

Qualifications Master of Management Bachelor of Commerce

Diploma Practice Management,

Diploma Practice Management Certificate IV Celebrancy

Special Responsibilities National Treasurer

Mr Richard Evans

Qualifications Master of Writing

Bachelor Industrial Relations

Diploma of Business Certified Mediator

Company Directors Diploma AICD

Fellow AICD

Mr Danny Haydon Fellow AAPM, CPM AAPM
Qualifications Masters Health Management

Bachelor of Applied Science & Occupational Therapy

Ms Cecily Igglesden CPM AAPM

Qualifications Associate Diploma of Social Welfare

Diploma Practice Management

Mr David Osman CPM AAPM

Qualifications Advanced Diploma of Management

Certificate IV in Training and Assessment

MAICD

Certified Practitioner Myers-Briggs Type Indicator (MBTI®)

Special Responsibilities Vice President

Ms Fiona Wong CPM AAPM

Qualifications Diploma in Practice Management

Special Responsibilities Secretary

Mr James Downing Fellow CPA Australia
Qualifications Master of Business

Bachelor of Business

GAICD Australian Institute of Company Directors

MHKIoD Hong Kong Institute of Directors

Six Sigma Certified GE

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Directors' Report 30 June 2018

3 Director Information

Information on directors

Mr Gary Smith Life Member AAPM, Fellow AAPM, CPM AAPM

Qualifications Diploma in Practice Management

Diploma of Corporate Governance

Certificate IV in training and assessment

Resigned October 2017

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Directors' Report 30 June 2018

3 Director Information

Meetings of directors

During the financial year, 16 meetings of Directors (including Committees of Directors) were held. Attendances by each director during the year were as follows:

| | Directors' Meetings | | Finance, Audit & Risk Committee Meetings | | Comr | nance nittee ings |
|---------------------|------------------------|----------|--|----------|-------------|-------------------------|
| | Number | | Number | | Number | |
| | eligible to | Number | eligible to | Number | eligible to | Number |
| | attend | attended | attend | attended | attend | attended |
| Ms Cathy Baynie | 7 | 7 | - | - | 3 | 3 |
| Ms Jacqueline Beer | 7 | 7 | 6 | 6 | - | - |
| Mr Richard Evans | 7 | 5 | - | - | 3 | 3 |
| Mr Danny Haydon | 7 | 6 | - | - | - | - |
| Ms Cecily Igglesden | 7 | 6 | - | - | - | - |
| Mr David Osman | 7 | 7 | 2 | 2 | 3 | 3 |
| Ms Fiona Wong | 7 | 6 | - | - | - | - |
| Mr James Downing | 5 | 5 | 4 | 2 | - | - |
| Mr Gary Smith | 2 | 2 | - | - | - | - |

4 Indemnification and insurance of officers

The Company has paid premiums to insure each of the Responsible Persons against liabilities for costs and expenses incurred by them in defending any legal proceedings arising out of their conduct while acting in the capacity of Director of the Company, other than conduct involving a wilful breach of duty in relation to the Company.

The Directors have not included details of the nature of the liabilities covered or the amount of the premium paid in respect of the Directors' and officers' liability and legal expenses insurance contracts as such disclosure is prohibited under the terms of the contract.

Auditor's independence declaration

The lead auditor's independence declaration in accordance with section 307C of the *Corporations Act 2001*, for the year ended 30 June 2018 has been received and can be found on page 8 of the financial report.

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Directors' Report 30 June 2018

Signed in accordance with a resolution of the Board of Directors:

Director: Catherine Rayno

Director:....

Dated 24 August 2018



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Auditors Independence Declaration

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2018, there have been:

- (i) no contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

Cutcher & Neale Assurance Pty Limited (An authorised audit company)

M.J. O'Connor Director

17 August 2018

NEWCASTLE





ABN 91 010 067 615

Independent Audit Report to the members of Australian Association of Practice Management Ltd

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Australian Association of Practice Management Ltd (the Company), which comprises the statement of financial position as at 30 June 2018, the statement of surplus or deficit and other comprehensive income, the statement of changes in funds and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the Directors' declaration.

In our opinion, the accompanying financial report of the Company is in accordance with the *Corporations Act 2001*, including:

- (i) giving a true and fair view of the Company's financial position as at 30 June 2018 and of its financial performance for the year ended; and
- (ii) complying with Australian Accounting Standards Reduced Disclosure Requirements and the *Corporations Regulations 2001*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards - Reduced Disclosure Requirements. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the Directors of the Company, would be in the same terms if given to the Directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The Directors are responsible for the other information. The other information obtained at the date if this auditor's report was limited to the Directors report, (but does not include the financial report and our auditor's report thereon).

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.





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Independent Audit Report to the members of Australian Association of Practice Management Ltd

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Directors for the Financial Report

The Directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and the *Corporations Act 2001* and for such internal control as the Directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards - Reduced Disclosure Requirements will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: http://www.auasb.gov.au/auditors responsibilities/ar4.pdf. This description forms part of the auditor's report.

Cutcher & Neale Assurance Pty Limited (Chartered Accountants)

M.J. O'Connor Director

NEWCASTLE

27 August 2018



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Directors' Declaration

The Directors of the entity declare that:

- 1. The financial statements and notes, as set out on pages 12 to 28, are in accordance with the *Corporations Act 2001* and:
 - (a) comply with Australian Accounting Standards Reduced Disclosure Requirements; and
 - (b) give a true and fair view of the financial position as at 30 June 2018 and of the performance for the year ended on that date of the entity.
- 2. In the Directors' opinion, there are reasonable grounds to believe that the entity will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

Director: Catherine Bayno

Director:

Dated 24 August 2018

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Statement of Surplus or Deficit and Other Comprehensive Income For the Year Ended 30 June 2018

| | | 2018 | 2017 |
|---|--------|-------------|-------------|
| | Note | \$ | \$ |
| Revenue | 2 | 2,743,593 | 2,571,895 |
| Other income | 2 | 31,215 | 26,287 |
| Employee benefits expense | | (851,911) | (679,994) |
| Depreciation and amortisation expense | | (57,763) | (38,157) |
| Board and governance expense | | (89,619) | (103,080) |
| Occupancy expense | | (31,597) | (26,322) |
| Project and communication expense | | (1,399,002) | (1,366,476) |
| Finance costs | | (16,728) | (15,593) |
| Other expenses | _ | (73,228) | (80,582) |
| Surplus / (deficit) before income tax | | 254,960 | 287,978 |
| Income tax expense | 1(d) _ | | |
| Surplus / (deficit) after income tax | = | 254,960 | 287,978 |
| Other comprehensive income for the year | _ | <u>-</u> | |
| Total comprehensive income | = | 254,960 | 287,978 |

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Statement of Financial Position As at 30 June 2018

| | Note | 2018 \$ | 2017 \$ |
|---------------------------------|------|------------|------------|
| ASSETS CURRENT ASSETS | | | |
| Cash and cash equivalents | 5 | 1,009,732 | 695,873 |
| Trade and other receivables | 6 | 61,911 | 54,170 |
| Other assets | 7 _ | 105,197 | 82,475 |
| TOTAL CURRENT ASSETS | _ | 1,176,840 | 832,518 |
| NON-CURRENT ASSETS | _ | _ | _ |
| Property, plant and equipment | 8 | 1,016,203 | 1,064,725 |
| Intangible assets | 9 _ | 27,894 | 30,459 |
| TOTAL NON-CURRENT ASSETS | _ | 1,044,097 | 1,095,184 |
| TOTAL ASSETS | _ | 2,220,937 | 1,927,702 |
| LIABILITIES CURRENT LIABILITIES | _ | | |
| Trade and other payables | 10 | 755,097 | 651,219 |
| Borrowings | 11 | 39,036 | 99,036 |
| Employee benefits | 12 _ | 43,759 | 44,893 |
| TOTAL CURRENT LIABILITIES | _ | 837,892 | 795,148 |
| NON-CURRENT LIABILITIES | | | |
| Long-term provisions | 12 _ | 9,911 | 14,380 |
| TOTAL NON-CURRENT LIABILITIES | _ | 9,911 | 14,380 |
| TOTAL LIABILITIES | _ | 847,803 | 809,528 |
| NET ASSETS | _ | 1,373,134 | 1,118,174 |
| | = | | |
| FUNDS Accumulated Surplus | | 1,373,134 | 1,118,174 |
| TOTAL FUNDS | _ | 1,373,134 | 1,118,174 |

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Statement of Changes in Funds For the Year Ended 30 June 2018

2018

| Balance at 1 July 2017 | Retained Earnings \$ 1,118,174 |
|----------------------------|---|
| Total comprehensive income | 254,960 |
| Balance at 30 June 2018 | 1,373,134 |
| 2017 | Retained Earnings |
| | \$ |
| Balance at 1 July 2016 | 830,196 |
| Total comprehensive income | 287,978 |
| Balance at 30 June 2017 | 1,118,174 |

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Statement of Cash Flows For the Year Ended 30 June 2018

| Not | 2018 | 2017 |
|---|-------------|-------------|
| | e \$ | \$ |
| CASH FLOWS FROM OPERATING ACTIVITIES: | | 0.004.00= |
| Receipts from customers | 2,941,690 | 2,901,937 |
| Payments to suppliers and employees | (2,552,264) | (2,390,695) |
| Interest received | 7,838 | 2,347 |
| Finance costs | (16,728) | (15,593) |
| Net cash provided by / (used in) operating activities | 380,536 | 497,996 |
| | | |
| CASH FLOWS FROM INVESTING ACTIVITIES: | | |
| Purchase of property, plant and equipment | (2,177) | (11,957) |
| Purchase of intangible assets | (4,500) | (1,500) |
| Net cash used by investing activities | (6,677) | (13,457) |
| | | <u> </u> |
| CASH FLOWS FROM FINANCING ACTIVITIES: | | |
| Proceeds from borrowings | - | - |
| Repayment of borrowings | (60,000) | (18,221) |
| Net cash used by financing activities | (60,000) | (18,221) |
| | | |
| Net increase / (decrease) in cash and cash equivalents held | 313,859 | 466,318 |
| Cash and cash equivalents at beginning of year | 695,873 | 229,555 |
| Cash and cash equivalents at end of financial year 5 | 1,009,732 | 695,873 |

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Notes to the Financial Statements For the Year Ended 30 June 2018

1 Summary of Significant Accounting Policies

(a) Basis of preparation

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards - Reduced Disclosure Requirements, (including Australian Accounting Interpretations), authoritative pronouncements of the Australian Accounting Standards Board and the *Corporations Act 2001*.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless otherwise stated.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

(b) Comparative figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

(c) Critical accounting estimates and judgments

The directors evaluate estimates and judgments incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Company.

Key estimates - impairment of plant and equipment

The Company assesses impairment at the end of the reporting year by evaluating conditions specific to the Company that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporate various key assumptions.

(d) Income tax

No provision for income tax has been raised as the Company is exempt from income tax under Div 50 of the *Income Tax Assessment Act 1997*.

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Notes to the Financial Statements For the Year Ended 30 June 2018

1 Summary of Significant Accounting Policies

(e) Revenue and other income

The Company recognises revenue when the amount of revenue can be reliably measured, it is probable that future economic benefits will flow to the entity and specific criteria have been met for each of the activities as discussed below.

Conference income

Conference income is recognised as revenue in the period to which the conference relates.

Membership and sponsorship income

Membership and sponsorship income is recognised as revenue in the period to which it relates.

Interest revenue

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Provision of services

Revenue recognition relating to the provision of services is recognised on delivery of the service to the member.

No amounts are included in the financial statements for services donated by volunteers.

All revenue is stated net of the amount of goods and services tax (GST).

(f) Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less.

(g) Property, plant and equipment

Property

Land and buildings are measured at cost less accumulated depreciation and impairment losses.

Plant and equipment

Plant and equipment are measured on the cost basis less depreciation and impairment losses. Cost includes expenditure that is directly attributable to the asset.

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Notes to the Financial Statements For the Year Ended 30 June 2018

1 Summary of Significant Accounting Policies

(g) Property, plant and equipment

Depreciation

The depreciable amount of all fixed assets including buildings and capitalised leased assets, but excluding freehold land, is depreciated on a straight-line basis over the asset's useful life to the Company commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable assets are:

Class of Fixed Asset

Depreciation Rate

Buildings 2.5% PC Plant and Equipment 5-33% PC

The assets' residual values, depreciation methods and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are included in the statement of surplus or deficit and other comprehensive income.

(h) Financial instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions of the instrument. For financial assets, this is the equivalent to the date that the Company commits itself to either the purchase or sale of the asset (i.e. trade date accounting is adopted).

Financial instruments are initially measured at fair value plus transaction costs, except where the instrument is classified 'at fair value through profit or loss' in which case transaction costs are expensed to profit or loss immediately.

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Notes to the Financial Statements For the Year Ended 30 June 2018

1 Summary of Significant Accounting Policies

(h) Financial instruments

Classification and subsequent measurement

Financial instruments are subsequently measured at either fair value, amortised cost using the effective interest rate method, or cost. *Fair value* represents the amount for which an asset could be exchanged or a liability settled, between knowledgeable, willing parties in an arm's length transaction. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

(i) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost.

Loans and receivables are included in current assets, except for those which are not expected to mature within 12 months after the end of the reporting year.

(ii) Financial liabilities

Non-derivative financial liabilities (excluding financial guarantees) are subsequently measured at amortised cost. Fees payable on the establishment of loan facilities are recognised as transaction costs of the loan.

Borrowings are classified as current liabilities unless the Company has an unconditional right to defer settlement of the liability for at least 12 months after the reporting date.

Impairment

Objective evidence that a financial asset is impaired includes default by a debtor, evidence that the debtor is likely to enter bankruptcy or adverse economic conditions in the stock exchange. At the end of each reporting period, the Company assesses whether there is objective evidence that a financial asset has been impaired through the occurrence of a loss event.

Impairment losses are recognised through an allowance account for loans and receivables in the statement of surplus or deficit and other comprehensive income.

Where a subsequent event causes the amount of the impairment loss to decrease (e.g. payment received), the reduction in the allowance account (provision for impairment of receivables) is taken through profit and loss.

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Notes to the Financial Statements For the Year Ended 30 June 2018

1 Summary of Significant Accounting Policies

(h) Financial instruments

Derecognition

Financial assets are derecognised where the contractual rights to receipt of cash flows expire or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are either discharged, cancelled or expired. The difference between the carrying value of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

Financial instruments are recognised initially using trade date accounting, i.e. on the date that the Company becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs (except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred).

(i) Impairment of non-financial assets

At the end of each reporting year, the Company reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Value in use is either the discounted cash flows relating to the asset or depreciated replacement cost if the criteria in AASB 136 'Impairment of Assets' are met. Any excess of the asset's carrying value over its recoverable amount is expensed to the statement of surplus or deficit and other comprehensive income.

Where the future economic benefits of the asset are not primarily dependent upon the asset's ability to generate net cash inflows and when the Company would, if deprived of the asset, replace its remaining future economic benefits, value in use is determined as the depreciated replacement cost of an asset.

Impairment losses are recognised as an expense immediately, unless the relevant asset is property, plant and equipment held at fair value (other than investment property carried at a revalued amount) in which case the impairment loss is treated as a revaluation decrease as described in the accounting policy for property, plant and equipment.

(j) Intangibles

Trademarks

Trademarks are recognised at cost of acquisition. Trademarks have a finite life and are carried at cost less any accumulated amortisation and any impairment losses. Trademarks are amortised over their useful life of 10 years.

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Notes to the Financial Statements For the Year Ended 30 June 2018

1 Summary of Significant Accounting Policies

(j) Intangibles

Software

Software is recorded at cost. Software has a finite life and is carried at cost less any accumulated amortisation and impairment losses. It has an estimated useful life of between four and five years.

Amortisation

Amortisation is based on the cost of an asset less its residual value.

Amortisation is recognised in profit or loss on a straight-line basis over the estimated useful lives of intangible assets, other than goodwill, from the date that they are available for use.

Amortisation methods, useful lives and residual values are reviewed at each reporting date and adjusted if appropriate.

(k) Trade and other payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the Company during the reporting period which remain unpaid including credit card liabilities. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

(I) Borrowings

Secured and unsecured loans have been obtained. Carrying amounts represent the amount expected to be repaid at settlement. Unsecured loans are considered to be repayable at call and therefore presented as current liabilities.

(m) Employee benefits

Provision is made for the Company's liability for employee benefits arising from services rendered by employees to the end of the reporting year. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability consideration is given to employee wage increases and the probability that the employee may not satisfy vesting requirements. Those cash outflows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cashflows.

Provisions for Time Off In Lieu relates to time worked by employees outside of, or additional to, standard hours and is measured at the value expected to be paid when the liability is settled.

Contributions are made by the Company to an employee superannuation fund and are charged as expenses when incurred.

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Notes to the Financial Statements For the Year Ended 30 June 2018

1 Summary of Significant Accounting Policies

(n) Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

(o) Authorisation of financial statements

The financial statements were approved and authorised for issue by the Responsible Persons on 24 August 2018. The Responsible Persons have the power to amend the financial report at any time.

2 Revenue and Other Income

| | 2018 | 2017 |
|-------------------------------|-----------|-----------|
| | \$ | \$ |
| Operating activities | | |
| - Membership subscriptions | 735,993 | 668,710 |
| - Publications | 64,918 | 38,063 |
| - Sponsorship and grants | 362,227 | 369,016 |
| - Member education end events | 365,306 | 217,107 |
| - Conference income | 847,954 | 689,055 |
| - Grants received | 367,195 | 589,944 |
| | 2,743,593 | 2,571,895 |
| Other revenue | | |
| - Interest income | 7,838 | 2,347 |
| - Premises rental | 20,042 | 22,367 |
| - Other income | 3,335 | 1,573 |
| | 31,215 | 26,287 |
| Total Revenue | 2,774,808 | 2,598,182 |

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Notes to the Financial Statements For the Year Ended 30 June 2018

3 Result for the Year

| (a) | The result for the year includes the following specific expenses | | |
|-----|--|--------|--------|
| | | 2018 | 2017 |
| | | \$ | \$ |
| | Finance costs | 16,728 | 15,593 |
| | | | _ |

4 Remuneration of Key Management Personnel

The totals of remuneration paid to the key management personnel of Australian Association of Practice Management Ltd during the year are as follows:

| | Total key management remuneration | 169,161 | 169,715 |
|---|-----------------------------------|-----------|---------|
| 5 | Cash and Cash Equivalents | | |
| | Cash at bank | 1,009,732 | 695,873 |
| 6 | Trade and Other Receivables | | |
| | CURRENT Trade debtors | 61,911 | 54,170 |
| 7 | Other Assets | | |
| | CURRENT Prepayments | 65,697 | 45,475 |
| | Conference seed funding | 37,000 | 37,000 |
| | Deposits Paid | 2,500 | |
| | | 105,197 | 82,475 |

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Notes to the Financial Statements For the Year Ended 30 June 2018

8 Property, Plant and Equipment

| Topolty, Flame and Equipment | 2018 \$ | 2017 \$ |
|--|---------------------|---------------------|
| LAND AND BUILDINGS | | |
| Land At cost | 590,000 | 590,000 |
| Building At cost Accumulated depreciation | 491,221 (94,064) | 491,221 (74,292) |
| Total buildings | 397,157 | 416,929 |
| Total land and buildings | 987,157 | 1,006,929 |
| Plant and equipment At cost Accumulated depreciation | 50,292 (21,246) | 128,385 (70,589) |
| Total plant and equipment | 29,046 | 57,796 |
| Total property, plant and equipment | 1,016,203 | 1,064,725 |

(a) Movements in Carrying Amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

| | Plant and Land Buildings Equipment Tota | | | Land | | | Total |
|----------------------------------|--|----------|----------|-----------|--|--|-------|
| | \$ | \$ | \$ | \$ | | | |
| 2018 | | | | | | | |
| Balance at the beginning of year | 590,000 | 416,929 | 57,796 | 1,064,725 | | | |
| Additions | - | - | 2,177 | 2,177 | | | |
| Depreciation expense | - | (19,772) | (11,271) | (31,043) | | | |
| Assets written off | | - | (19,656) | (19,656) | | | |
| Balance at 30 June 2018 | 590,000 | 397,157 | 29,046 | 1,016,203 | | | |

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Notes to the Financial Statements For the Year Ended 30 June 2018

Year ended 30 June 2018

Additions

Amortisation

Balance at the beginning of the year

Closing Balance 30 June 2018

9 Intangible Assets

| Carrying values table | | |
|--------------------------------------|-----------------|----------|
| | 2018 | 2017 |
| | \$ | \$ |
| Patents, trademarks and other rights | | |
| Cost | 4,855 | 4,855 |
| Accumulated amortisation | (2,474) | (2,210) |
| Net carrying value | 2,381 | 2,645 |
| Computer software | | |
| Cost | 126,266 | 121,766 |
| Accumulated amortisation | (100,753) | (93,952) |
| Net carrying value | 25,513 | 27,814 |
| Total Intangibles | 27,894 | 30,459 |
| (a) Movements in Carrying Amounts | | |
| | ents, emarks | |
| and | other Computer | - |
| | ghts software | Total |
| | \$ | \$ |

2,645

(264)

2,381

27,814

4,500

(6,801)

25,513

30,459

4,500

(7,065)

27,894

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Notes to the Financial Statements For the Year Ended 30 June 2018

| 10 | Trade | and Othe | er Pavables |
|----|-------|----------|-------------|
| IU | Haue | and Othe | i ravabies |

| \$ | |
|---------|---------|
| | \$ |
| | |
| | |
| 48,441 | 28,210 |
| 22,566 | 233,186 |
| 184,090 | 389,823 |
| 755,097 | 651,219 |
| | |
| | |
| | |
| 39,036 | 99,036 |
| 39,036 | 99,036 |
| | |

(a) Total current and non-current secured liabilities

Bank loans **39,036** 99,036

The bank loan is secured by a registered first mortgage over the freehold land and buildings of the Company. The loan is classified as current as it is repayable on demand to the finance provider.

(b) Bank facilities

The company has has made loan repayments in advance amounting to \$552,628 and has a credit card facility amounting to \$20,000 (balance cleared monthly). At 30 June 2018, this facility was fully available (2017: \$10,000). Interest rates are variable.

12 Employee benefits

| CURRENT Provision for employee benefits | 43,759 | 44,893 |
|---|--------|--------|
| NON-CURRENT Provision for employee benefits | 9,911 | 14,380 |

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Notes to the Financial Statements For the Year Ended 30 June 2018

13 Capital and Leasing Commitments

(a) Operating lease commitments - Lessor

Non-cancellable operating leases contracted for but not capitalised in the financial statements:

| | 2018 | 2017 |
|--------------------------------------|---------|-------|
| | \$ | \$ |
| Receivable - minimum lease receipts: | | |
| - no later than 1 year | 30,000 | 3,667 |
| - between 1 year and 5 years | 97,394 | - |
| | 127,394 | 3,667 |

An operating lease has been entered into for Ground floor, 60 Lothian Street, North Melbourne on 22 June 2018. The term of the lease is for an initial two year period, with a two year option. Lease charges receivable are increased on an annual basis to reflect market rentals. The tenant has provided a bank guarantee of \$8,250 (equivalent to three months rent GST inclusive).

14 Related Party Transactions

(a) Transactions with Directors

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

The following transactions occurred with Directors:

Some directors of the Company and their associates who

presented as speakers at AAPM events were paid speaker fees:
Cathy Baynie (Emmaus Partners) 3,400
Daniel Haydon (Brentnalls SA) 4,000
Gary Smith (Agerush Pty Ltd) 4,000
Presidents honorarium:
Daniel Haydon 1,589
Cathy Baynie 3,425

5,014

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Notes to the Financial Statements For the Year Ended 30 June 2018

15 Members' Guarantee

The Company is incorporated under the *Corporations Act 2001* and is a Company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum of \$ 50 each towards meeting any outstanding and obligations of the Company. At 30 June 2018 the number of members was 2,190 (2017: 2,024).

16 Financial Risk Management

The main risks Australian Association of Practice Management Ltd is exposed to through its financial instruments are credit risk, liquidity risk and market risk consisting of interest rate risk.

The Company's financial instruments consist mainly of deposits with banks, short-term investments, accounts receivable and payable and bank loans.

The totals for each category of financial instruments, are as follows:

| | 2018 | 2017 |
|---|-----------|---------|
| | \$ | \$ |
| Financial Assets | | |
| - Cash and cash equivalents | 1,009,732 | 695,873 |
| - Trade and other receivables | 167,108 | 136,645 |
| Total financial assets | 1,176,840 | 832,518 |
| Financial Liabilities | | |
| Financial liabilities at amortised cost | | |
| - Trade and other payables | 755,097 | 651,219 |
| - Current borrowings | 39,036 | 99,036 |
| Total financial liabilities | 794,133 | 750,255 |

Net Fair Values

There is no material difference between the carrying value of assets and liabilities and the fair values of the assets and liabilities.